## GINNINDERRA

Swim Club

## GINNINDERRA SWIMMING CLUB INC

## CONSTITUTION

| Adopted or Amended | By Whom | Date | Lodgement Date With <br> Relevant ACT <br> Government Agency |
| :--- | :--- | :--- | :--- |
| Adopted | unknown | unknown | unknown |
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## 1. PRELIMINARY

### 1.1 Name

The name of the Club shall be the GINNINDERRA SWIMMING CLUB Inc (ABN 81373602 143) trading as the Ginninderra Swim Club, hereinafter referred to as 'the Club'. The Club was founded in 1990 and incorporated on 26 February 1991. Association Number AO1849.

### 1.2 Definitions

"The Club" means the Ginninderra Swimming Club Inc trading as the Ginninderra Swim Club. "Act" means the - Associations Incorporation Act 1991.
"AGM" means - Annual General Meeting.
"Chairperson" of the Club may also be known as the President of the Club.
"Committee" means the Management Committee of the Club elected or appointed as constituted under this Constitution.
"Common Seal" refers to the Club's logo.
"Executive Committee" means the persons holding office under this Constitution, as President, Secretary, Treasurer, Registrar and Race Secretary of the Club.
"General Meeting" includes the Annual or any special General Meeting of the Club.
"President" means the person holding office under this Constitution as President of the Club.
"Race Secretary" means the person holding office under this Constitution as Race Secretary of the Club.
"Registrar" means the person holding office under this Constitution as Registrar of the Club.
"Rules" means the Clauses as outlined in the Club's Constitution.
"SACT" means Swimming ACT Inc.
"SAL" means Swimming Australia Limited.
"Secretary" means the person holding office under this Constitution as Secretary of the Club.
"SNSW" means Swimming New South Wales Limited.
"Vice President" means the person holding office under this Constitution as Vice President of the Club.
"WWVP" means Working With Vulnerable People.

### 1.3 Constitution

Subject to the Act, this Constitution may be amended, repealed or added to by a Special Resolution carried at a General Meeting of the Club.

An amendment, repeal or addition is valid only if it is registered as required by the Act.

A copy of the Club's Constitution and its amendments will be held by the relevant ACT Government Agency, or such other body or corporation as may succeed that organisation.

### 1.4 Objectives

The objectives of the Club shall be to:
(a) teach all aspects of competitive swimming including racing and teamwork and to promote club cohesion;
(b) act, at all times, on behalf of and in the interest of the Members;
(c) stimulate public opinion in favour of providing proper accommodation and facilities for swimming;
(d) do such things as are necessary and incidental to attain the "objectives" of the Club; and
(e) affiliate with SNSW and SACT. Affiliation to other kindred bodies may be effected from time to time by the Committee.

### 1.5 Affiliation

The Club shall affiliate with and remain affiliated with SACT and SNSW, or such other body or corporation as may succeed those organisations, and shall to the extent permissible by this Constitution, comply with any lawful and reasonable direction of those associations or corporations.

The Club may only resign, disaffiliate or otherwise seek to withdraw from SACT or SNSW by Special Resolution.

## 2. MEMBERSHIP

### 2.1 Members of the Club

The Members of the Club shall consist of but not be limited to:
(a) Individual Members who are registered financial members 16 years and over
who have the right to attend, debate and vote at General Meetings;
(b) Individual Members who are registered members under the age of 16 years of age and who do not have the right to attend, debate and vote at General Meetings;
(c) Coaching Staff as set out in Clause 2.7 have the right to attend, debate and vote at General Meetings
(d) Life Members of the Club as set out in Clause 10, may attend, debate and vote at all meetings of the Club; or
(e) Second Claim Members as set out in Clause 2.8, who are unable to attend, debate or vote at General Meetings.

### 2.2 Application for Membership

Membership is open to all individuals who accept the objectives and rules of the Club.

Individuals or their parent/carer wishing to become members of the Club shall apply to the Club Registrar for membership.

### 2.3 Discretion to Accept or Reject Application or Renewal

The Committee shall determine whether or not to accept an application for membership. The Committee is not required to supply reasons for accepting or rejecting an application for membership.

### 2.4 Notice of Resignation or Transfer

A Member who has paid all arrears of fees owing to the Club may resign or transfer their membership of the Club by giving notice in writing to the Registrar.

Upon acceptance of transfer to another club a refund on a pro-rata basis will be approved on a case by case basis by the Committee - request of refund must be made in writing to the Registrar within seven (7) days of transfer)

### 2.5 Cessation of Membership

A person, other than a Life Member ceases to be a member of the Club, if the person;
(a) Dies;
(b) Resigns from membership of the Club as per Clause 2.4;
(c) Has their membership terminated by the Club as per Clause 3; or
(d) Fails to renew membership of the Club within three (3) months of the due date.

Refer to Clause 10.3 for cessation of membership of a Life Member.

### 2.6 Membership Fees

Membership fees shall fall due on the first day of October each year.
All Members shall pay such fees as are directed by the Club. Any changes to the membership fee structure and/or amounts payable for the "club component" shall be voted at a General Meeting of the Club in accordance with Clause 7.6.

Membership fees may be offered at a discounted rate on the first day of April each year, however, this must be voted on and agreed to as per Clause 5.3, no later than the March Committee Meeting.

### 2.7 Coaching Staff Memberships

All coaches employed by the Club to provide coaching at swim meets must be members of the Club. Any exception to this must be agreed to in advance by the Executive Committee.

Such members shall pay the SNSW component of the non-swimmers fee, while the Club component shall be waived by the Club.

### 2.8 Second Claim Memberships

Second claim memberships to be reviewed and approved by the committee on a case by case basis.

### 2.9 Register of Members

The Registrar shall keep a register of members showing the name, address and date of commencement of membership for each member. Provision for noting the date of cessation/lapse, voluntary or otherwise, of membership shall also be contained in the register.

### 2.10 Complaints

A Complaint can be about an act, behaviour, omission, situation or decision that someone believes is a breach of the Club's adopted Codes of Conduct, policies, procedures or Constitution, or otherwise. Complaints will always vary. They may be:
(a) about individual or group behaviour;
(b) extremely serious or relatively minor; or
(c) about an incident or incidents.

The person about whom the allegation is made may admit to the allegations or emphatically deny them.

Given all of the variables that can arise, the SAL Complaints Procedure adopted by the Club provides a step-by-step process that people may use at any stage. A copy of the Complaints Procedure can be found in the Swimming Australia General Welfare Policy document.

Organisations and individuals to which this Policy applies may also pursue their Complaint(s) externally under anti-discrimination, child-protection or other relevant legislation but such action does not affect the application of the Complaints Procedures.

For a complaint in relation to Child Abuse, the Club has adopted the The Swimming Australia Child Welfare Policy.

All Complaints will be kept confidential and will not be disclosed to another person without the Complainant's consent except if law requires disclosure or if disclosure is necessary to effectively deal with the Complaint.

### 2.11 Behaviour Guidelines

The Club will adopt the Behaviour Guidelines as set out by SAL - Behavioural Guidelines.

### 2.12 Codes of Conduct

The Club will adopt the Codes of Conduct as set out by SAL - Swimming Australia Codes of Conduct.

## 3. DISCIPLINING OF MEMBERS

The Committee may commence disciplinary proceedings against a Member who has allegedly:
(a) breached, failed, refused or neglected to comply with a provision of this Constitution or any resolution or determination of the Committee;
(b) acted in a manner unbecoming of a Member, or prejudicial to the objectives and interests of the Club and/or sport of swimming; or
(c) brought the Club, any other Member or the sport of swimming into disrepute.

Matters that come before the Committee will be assessed and dealt with on a case by case basis.

The Club will adopt both the SNSW Rules and By-Laws in regards to the Disciplining of Members which includes but not limited to the procedure in handling such matters and the appeal process as set out by SNSW. (SNSW Constitution and By-Laws)

## 4. ELECTION OF COMMITTEE MEMBERS

### 4.1 General

The Executive Committee (refer to Clause 1.2) and up to seven (7) other members of the Committee shall be elected at each AGM.

Each member of the Committee shall hold office from the date of their election or appointment by the Committee until the conclusion of the next AGM. Grounds for terminating prior to the AGM are set out in Clause 5.5.

Retiring Committee members are eligible for re-election.

### 4.2 Powers of the Committee

Subject to the Act and this Constitution, the business of the Club shall be governed, and the powers of the Club shall be exercised by the Committee. The Committee shall act in accordance with the Objectives of the Club set out in Clause 1.4 and shall operate for the collective and mutual benefit of the Club and its members.

### 4.3 Vacancies

Any position remaining vacant at the AGM or otherwise, shall be voted at a Committee Meeting of the Club (refer to Clause 5.3) and the successful nominee be appointed by the Committee in accordance with Clause 4.1.

Any changes made to the elected Committee must be advised to the relevant ACT Government Agency, or such other body or corporation as may succeed that organisation in addition to SNSW and SACT.

### 4.4 Working with Vulnerable People Registration

All Committee members elected at either at an AGM or Committee Meeting will be required to hold a current WWVP registration card or equivalent.

If at the time of being elected to the Committee, any Committee member who does not hold a current WWVP registration card or equivalent will be required to obtain one within twenty-one (21) days and provide due proof to the Club Registrar within that period.

All registration details are to be kept with the Club Registrar.

## 5. MEETINGS OF THE COMMITTEE

### 5.1 Management of Committee

The Club shall have its affairs controlled and managed by the Committee comprising the Executive Committee (refer to Clause 1.2) and up to seven (7) other members.

The Committee shall meet as often as necessary to conduct the business of the Club and not less than on ten (10) occasions in the twelve (12) month period following any AGM.

### 5.2 Notice of Committee Meetings

Notice of Committee Meetings shall be given at the previous Committee Meeting or by such other means as the Committee may decide

### 5.3 Voting at Committee Meetings

Questions arising at any meeting of the Committee shall be decided by the majority of votes of those present and eligible to vote in accordance with Clause 2.1. In each case of an equality of votes the person appointed to chair the meeting shall have a second or casting vote.

### 5.4 Quorum for Committee Meetings

The quorum for meetings shall be five (5) Committee members (including one (1) Executive Committee member) elected at the previous AGM or appointed under the provisions relating to vacancies.

No business shall be transacted unless a quorum is present and if within half an hour of the time appointed for the meeting a quorum is not present the meeting shall be dissolved and recorded accordingly.

### 5.5 Grounds for Termination of Committee Members

A member of the Committee shall cease to hold office upon resignation in writing; removal as a member of the Club as per Clause 2.5 ; or absence from three (3) successive Committee Meetings without providing reasonable justification for those absences to the satisfaction of the Committee.

### 5.6 Delegation

The Committee may appoint from among the Committee members or financial members of the Club, standing committees to carry out such duties and functions and with such powers, as the Committee determines.

### 5.7 Executive Committee

The Executive Committee shall be empowered to act for the Club during the periods between meetings of the Committee on any matter that may arise and require immediate attention. It shall report to the next meeting of the Committee where its actions may be confirmed. A meeting of the Executive may be held in any manner, including by telephone or email, as the President deems necessary.

### 5.8 Procedure of a Committee Meeting

The following procedure shall be carried out at a Committee Meeting:
(a) If a quorum is present as per Clause 5.4 , the Chairperson as per Clause 9.2 shall welcome those present and advise of any apologies.
(b) The Secretary shall record the minutes of the meeting. If for whatever reason the Secretary is absent from the meeting, the Committee members present at the meeting shall appoint another Committee member to act as "minute taker"
for that meeting only.
(c) Minutes of the previous Committee Meeting will be tabled with a motion to move and second the minutes as a correct record of that meeting.
(d) Business arising from the previous Committee Meeting will be discussed with a motion to move and second any items accordingly.
(e) Correspondence In and Out will be recorded by the Secretary.
(f) Reports from the Executive plus Competition Committee Representative's Report, ACT Swimming Representative's Report and Coach's Report will be tabled, with a motion to move and second the reports as read.
(g) Any other business as tabled will be discussed, with a motion to move and second any items accordingly. If time permits any other items can be discussed.
(h) Items requiring voting will be as per Clause 5.3.
(i) Date and venue of the next scheduled meeting date.

## 6. MANAGEMENT OF FUNDS

### 6.1 Source

The funds of the Club shall be derived from the fees of members, donations, grants and such other sources approved by the Club.

### 6.2 Expenditure

Subject to the Act, the income and property of the Club shall be applied solely towards the promotion of the Objectives as listed in Clause 1.4.

Payments shall be made through a petty cash system or by cheque signed by one (1) signatory from the Executive Committee; or by an electronic banking means authorised by the Committee; and shall be authorised in advance by the Committee or a General Meeting. All payments are to be approved for payment by one Committee member in addition to the Treasurer.

### 6.3 Income

The Treasurer shall ensure that all monies received by the Club are paid into an account in the Club's name.

### 6.4 Financial Records

Subject to the Act, the Treasurer shall ensure that correct books and accounts are kept showing the financial affairs of the Club. These records shall be available for inspection by
any member and shall be held in the custody of the Treasurer.

### 6.5 Financial Year

The Club year and the financial year of the Club shall run from 1st October to the following 30th September.

### 6.6 Members Debt

If any member has monies owing to the Club for whatever reason, the Executive has the power to put that member's membership on hold until the debt has been paid in full.

## 7. GENERAL MEETINGS

### 7.1 Convening of General Meetings

The Club shall convene the AGM of the members of the Club at least once in each club year and within the period up to 30 November after the expiration of each financial year of the Club.

### 7.2 Business Arising at an Annual General Meeting

In the case of the AGM the following business shall be transacted whether specified or not.
(a) Confirmation of the minutes of the last AGM and any recent General Meetings.
(b) Receipt of the President's report upon the activities of the Club for the previous financial year.
(c) Election of the Executive Committee (refer to Clause 1.2) and up to seven (7) other members of the Committee.
(d) Receipt and consideration of a statement from the Treasurer which is not misleading and gives a true and fair view for the previous financial year of income and expenditure, assets and liabilities. The services of an external auditor will be appointed at the discretion of the Committee if required under the Act.
(e) Election of Club Patron and/or Vice-patrons in line with Clause 7.3.
(f) Election of Life Member in line with Clause 10.

### 7.3 Club Patrons

The AGM shall receive for adoption from the Committee a recommendation indicating the names of persons who, having been invited, have agreed to give their patronage to the Club for the ensuing club year for the positions of a patron and up to three (3) vice patrons.

### 7.4 Notice of General Meetings

At least fourteen (14) days' notice of all General Meetings and notices of motion shall be given to members by such means as may be determined by the Committee.

In the case of General Meetings where a Special Resolution is to be proposed in accordance with Clause 8, notice of the resolution shall be given to members at least twenty-one (21) days before the meeting.

### 7.5 Quorum for a General Meeting

The quorum for a General Meeting shall be ten (10) members eligible to vote in accordance with Clause 2.1 (including three (3) Executive Committee members).

If after an half an hour after the appointed time for the commencement of a General Meeting a quorum is not present, the meeting shall be dissolved. The meeting shall stand adjourned to the same day in the following week at the same time and place.

If at the adjourned meeting a quorum is not present within half an hour after the time appointed for the commencement of the meeting, the members present, being not less than five (5), shall constitute a quorum.

### 7.6 Voting at a General Meeting

Voting at General Meetings, shall be by a show of hands, unless a secret ballot is demanded by the majority. Decisions shall be made by a simple majority vote except for those matters which must be decided by Special Resolution in accordance to Clause 8, where a three quarters majority of the members present and eligible to vote is required.

All votes shall be given personally and there shall be no voting by proxy.

In the case of an equality of votes the person appointed to chair the General Meeting shall have a second or casting vote.

### 7.7 Procedure at a General Meeting

The following procedure shall be carried out at a General Meeting:
(a) If a quorum is present as per Clause 7.5, the Chairperson as per Clause 9.2 shall welcome those present and advise of any apologies.
(b) The Secretary shall record the minutes of the meeting. If for whatever reason the Secretary is absent from the meeting, the Committee members present at the meeting shall appoint another Committee member to act as "minute taker" for that meeting only.
(c) At an AGM, business as per Clause 7.2 shall be transacted whether specified or not.
(d) At all other General Meetings including by Special Resolution as per Clause 8, no
business other than that specified in the notice convening that meeting shall be transacted at the meeting.
(e) Items requiring voting will be as per Clause 7.6.

## 8. SPECIAL RESOLUTIONS

A Special Resolution may be passed by a General Meeting of the Club to effect the following:
(a) name change of the Club;
(b) constitution changes of the Club;
(c) change objectives of the Club;
(d) make or amend By-Laws of the Club;
(e) change of club colours;
(f) change of club logo/badge
(g) amalgamate with another swimming club;
(h) voluntary wind up the Club and distribution of the property of the Club

Changes to the above shall be of no effect until such time as they have been approved by the relevant ACT Government Agency, or such other body or corporation as may succeed that organisation.

Any change to (a) above, shall be of no effect until such time as it has been approved by SNSW, or such other body or corporation as may succeed that organisation.

## 9. MISCELLANEOUS

### 9.1 Insurance

The Club shall effect and maintain insurance as required together with any other insurance which may be required by law or regarded as necessary by the Club.

### 9.2 Chairperson

The President, shall act as Chairperson of the Club, except where a conflict of interest exists as set out in Clause 12.

If the President is unable, unwilling, or is absent, members present shall appoint another Executive Committee member to act as Chairperson for that General Meeting or Committee Meeting only.

### 9.3 Records

The Secretary shall keep, or cause to be kept, the records of the business of the Club including the rules, minutes of all General and Committee Meetings and a file of correspondence. These records shall be available for inspection by any member and shall be held in the custody of the Secretary.

### 9.4 Club Colours and Logo/Badge

The colours of the Club predominantly consist of Navy and Light Blue. White is used as an outline or background to highlight the main club colours.

The logo will comprise a "marlin" that symbolises the "stars of the sea" above the words "Ginninderra Swim Club" as set out in Annexure A. The Club logo will also be referred to as the "Common Seal" and will be held by the Secretary.

The Club colours, badge and/or logo cannot be changed unless passed as a Special Resolution carried at a General Meeting in accordance with the Constitution.

The badge or logo shall not be used, made or worn without the written permission of the Committee.

Competitive Members of the Club are to wear the Club uniform as determined from time to time, at all competitions, training sessions whilst attending competitions and other occasions as directed.

### 9.5 Privacy

The Club is subject to the Privacy Act 1988 (Cth).

## 10. LIFE MEMBERS

### 10.1 Eligibility

(a) At any AGM of the Club any person or persons may be elected a Life Member of the Club in recognition of special services rendered over a period of:
(i) not less than ten (10) years to the sport of swimming; or
(ii) five or more years continuous service as an elected member of the Ginninderra Swim Club Committee
(b) A nomination for Life Member may only be made by the Committee or a financial member of the Club. Nominations for Life Membership must be received by the Secretary sixty (60) days prior to the relevant Annual General Meeting.
(c) Each nominee shall be recommended to the Committee for consideration and, if approved by the Committee, shall be notified in writing of the recommendation.

The nominee must accept or reject in writing the Club's recommendation to confer life membership thirty (30) days prior to the AGM.

The nominee will be submitted for election at the AGM of the Club and must be carried by three quarters majority of those present and eligible to vote in accordance
with Clause 2.1.
(d) Once Life Membership is approved at an AGM as per Clause 10.1 (c) the Secretary will advise the nominee in writing. The new Life Member's details shall be entered upon the Register, by informing SNSW or such other body or corporation as may succeed that organisation and from the time of entry on the Register the person shall be deemed a Life Member of the Club.

### 10.2 Entitlements

A Life Member shall be entitled to attend, debate or vote at all meetings of the Club with full voting power, and shall have such other privileges as may be decided upon from time to time by the Club. Any life member is entitled to election to office or the Committee with full voting power.

### 10.3 Termination of Life Membership

Life Membership will be revoked if the person:
(a) Resigns from membership of the Club as per Clause 2.4; or
(b) At the discretion of the Executive Committee has their membership terminated by the Club as a direct consequence of unacceptable conduct or otherwise as determined through enquiry and or outcomes. This process maybe subject to external scrutiny and or review where deemed necessary by designated legal entities. The Executive Committee's decision in this matter will be final.

## 11. PUBLIC OFFICER

### 11.1 Appointment of Public Officer

The Committee shall ensure that a person is appointed as Public Officer in accordance with the Act.

The Committee may at any time remove the Public Officer and appoint a new Public Officer provided the person appointed is eighteen (18) years of age or older and a resident of the ACT.

The Public Officer may hold a position on the Executive, may be a Committee member or ANY other person regarded as suitable for the position by the Committee.

### 11.2 Position Deemed Vacant

The Public Officer shall be deemed to have vacated their position in the following circumstances:
(a) Death;
(b) Resignation;
(c) Removal by the Committee at a Committee Meeting or at a General Meeting;
(d) Bankruptcy or financial insolvency;
(e) Mental illness; and
(f) Residency outside the ACT.

When a vacancy occurs in the position of Public Officer, the Committee shall within thirty (30) days notify the relevant ACT Government agency or such other body or corporation as may succeed that organisation, on the prescribed form and appoint a new Public Officer.

## 12. CONFLICT OF INTEREST

A Committee member shall declare to the Committee, their interest in any:
(a) contractual matter;
(b) selection matter;
(c) disciplinary matter;
(d) financial matter; or
(e) other matter
in which a conflict of interest arises or may arise and shall, unless otherwise determined by the Committee, absent themselves from discussion of such matter and shall not be entitled to vote in respect of such a matter. In the event of any uncertainty as to whether it is necessary for a Committee member to absent themselves from discussions and refrain from voting, the issue should be immediately determined by vote of the Committee, or if this is not possible, the matter shall be adjourned or deferred. The Secretary shall maintain a Register of Declared Interests.

## 13. BY-LAWS

(a) A General Meeting may from time to time make such By-Laws as may be necessary for the purposes of attaining the Objectives of the Club.
(b) A General Meeting may from time to time make, amend or repeal any By-Law made pursuant to this Clause and such action shall take effect immediately or at such later time as the General Meeting shall determine.
(c) A By-Law made pursuant to this Clause shall not be inconsistent with this Constitution nor inconsistent with any rules adopted by or recognised by SNSW, or such other body or corporation as may succeed that organisation.
(d) The Club will undertake to comply with the By-Laws, Policies and Procedures of SACT, SNSW and SAL.
(e) In the event of a conflict between these By-Laws and the Club's Constitution, the Club's Constitution will prevail.

## 14. CLUB RULES

(a) The Committee may from time to time make such Club Rules as may be necessary and convenient for the purposes of attaining the Objectives of the Club.
(b) The Committee may adopt wholly or in part by reference any rules relating to the conduct of swimming or swimming competitions.
(c) The Committee may from time to time vary, amend or repeal any Club Rule made pursuant to this Clause.
(d) A Club Rule made pursuant to this Clause shall take effect from the date that it is made or such later date as the Committee shall decide and shall be laid before the next Annual General Meeting of the Club and that General Meeting may disallow the Club Rule whereupon it shall cease to have effect from the date of that meeting.
(e) A Club Rule made pursuant to this Clause shall not be inconsistent with this Constitution nor inconsistent with any rules adopted or recognised by SNSW, or such other body or corporation as may succeed that organisation, unless that Association has given its prior written approval to the Club Rule.
(f) The Club will undertake to comply with the Rules of SACT, SNSW and SAL.
(g) In the event of a conflict between these Rules and the Club's Constitution, the Club's Constitution will prevail.

## 15. WINDING UP OF THE CLUB

### 15.1 Distributions of Property on Winding Up

In the event of the winding up or the cancellation of the incorporation of the Club and there remains after the satisfaction of all its debts and liabilities any property whatsoever,
(a) the same shall not be paid to or distributed amongst the members of the Club;
(b) such property shall be given or transferred to some other institution or institutions having objectives similar or in a part similar to the objectives of the Club;
(c) which shall also prohibit the distribution of its or their property among its or their members such institutions to be determined by the members of the Club at or before the time of dissolution; or
(d) in default thereby be disposed of in a manner provided for in the legislation under which the Club is incorporated.

The Club may at any time pass a Special Resolution determining how any surplus property is
to be distributed in the event that the Club should be wound up.
The relevant ACT Government Agency, or such other body or corporation as may succeed that organisation must be contacted advising that the Club has wound up.

### 15.2 Liability of Members

The members of the Club shall have no liability to contribute towards the payment of debts and liabilities of the Club or the costs, charges and expenses of the winding up of the Club except to the amount of any unpaid membership fees.

## 16. INDEMNITY

### 16.1 Committee Members to be Indemnified

Every Committee member, auditor, or agent of the Club shall be indemnified out of the property or assets of the Club against any liability incurred by them in their capacity as a Committee member, auditor, or agent in defending any proceedings, whether civil or criminal, in which judgment is given in their favour or in which they are acquitted or in connection with any application in relation to any such proceedings in which relief is, under the Act, granted to them by the Court.

### 16.2 The Club to Indemnify Committee Members

The Club shall indemnify its Committee members against all damages and costs (including legal costs) for which any such Committee member may be or become liable to any third party in consequence of any act or omission except wilful misconduct, in the case of a Committee member, performed or made whilst acting on behalf of and with the authority, express or implied of the Club.

## ANNEXURE A

